

Employment Application

Please Print

Today's Date: ____/____/____

Name: Last: _____ First: _____ Middle: _____

Address: Street: _____

City: _____ State: _____ Zip: _____

Telephone: _____ Telephone: _____

Email: _____

Position Desired: _____ Rate of Pay Desired: _____

Full Time: _____ Part Time: _____ Number of hours desired: _____

When are you available to start work? _____ Date: _____

Availability:

Have you ever applied for a position with NECC before? Yes: _____ No: _____

If Yes, When: _____

Have you ever worked for NECC in the past? Yes: _____ No: _____

If Yes, When: _____

Do you know anyone who works here: _____ If Yes, Name? _____

Are you of legal age to serve alcoholic beverages in this state: Yes: _____ No: _____

PLEASE CHECK YES OR NO TO THE FOLLOWING:

Are you authorized to work in the United States? _____ Yes _____ No

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, NECC will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

Are you under 18 years of age? _____ Yes _____ No

If yes, can you furnish a work permit? _____ Yes _____ No

Previous Employment History

(1)

Company Name: _____

Address: _____

Employment Dates: _____

Position and Title: _____

Supervisor's Name: _____ Telephone #: _____

Job Description: _____

Reason for Leaving: _____

(2)

Company Name: _____

Address: _____

Employment Dates: _____

Position and Title: _____

Supervisor's Name: _____ Telephone #: _____

Job Description: _____

Reason for Leaving: _____

(3)

Company Name: _____

Address: _____

Employment Dates: _____

Position and Title: _____

Supervisor's Name: _____ Telephone #: _____

Job Description: _____

Reason for Leaving: _____

REFERENCES: Please list three professional references

| NAME | RELATIONSHIP | COMPANY | PHONE/ALTERNATE PHONE |
|------|--------------|---------|-----------------------|
| | | | |
| | | | |
| | | | |

PLEASE READ CAREFULLY BEFORE SIGNING APPLICATION

I have submitted the attached form to the company for the purpose of obtaining employment. I acknowledge that the use of this form, and my filling it out, does not indicate that any positions are open, nor does it obligate the company to further process my application.

My signature below attests to the fact that the information that I have provided on my application, resume, given verbally, or provided in any other materials, is true and complete to the best of my knowledge and also constitutes authority to verify any and all information submitted on this application. I understand that any misrepresentation or omission of any fact in my application, resume or any other materials, or during any interviews, can be justification for refusal of employment, or, if employed, termination from the Company's employ.

I also affirm that I have not signed any kind of restrictive document creating any obligation to any former employer that would restrict my acceptance of employment with the Company in the position I am seeking.

I understand that this application is not an employment contract for any specific length of time between the Company and me, and that in the event I am hired, my employment will be "at will" and either the Company or I can terminate my employment with or without cause and with or without notice at any time. Nothing contained in any handbook, manual, policy and the like, distributed by the Company to its employees is intended to or can create an employment contract, an offer of employment or any obligation on the Company's part. The Company may, at its sole discretion, hold in abeyance or revoke, amend or modify, abridge or change any benefit, policy practice, condition or process affecting its employees.

References: I hereby authorize the company and its agents to make such investigations and inquiries into my employment and educational history and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, and other persons from all liability in responding to inquires connected with my application and I specifically authorize the release of information by any schools, businesses, individuals, services or other entities listed by me in this form. Furthermore, I authorize the company and its agents to release any reference information to clients who request such information for purposes of evaluating my credentials and qualifications.

Temporary/Contract Employment: If employed as a temporary or contract employee, I understand that I may be an employee of the company and not of any client. If employed, I further understand that my employment is not guaranteed for any specific time and may be terminated at any time for any reason. I further understand that a contract will exist between the company and each client to whom I may be assigned which will require the client to pay a fee to the company in the event that I accept direct employment with the client, I agree to notify the company immediately should I be offered direct employment by a client (or by referral of the client to any subsidiary or affiliated company), either for a permanent, temporary (including assignments through another agency), or consulting positions during my assignment or after my assignment has ended.

SIGNED:

DATE: